

# XELSIOR

EMPOWERMENT GROUP

Igniting Change, Inspiring Growth:  
Empowerment Professionals Unite  
for Corporate Excellence.

[XelsiorGroup.com](http://XelsiorGroup.com)



## CAPABILITY STATEMENT

### MISSION:

The mission of the Xelsior Empowerment Group is to forge a powerful coalition among servant leaders leveraging our collective strength, diversity, expertise, and capacity.

Together, we strive for unity, creating a resilient network that empowers us to achieve unparalleled success and positively impact our communities.

### CERTIFICATIONS:



- Albu & Associates**  
Founder: Jason Albu *Construction / Contracting*
- Alpha Power Group**  
Founder & CEO: Rico Rivera *Construction / Energy*
- Andvaris**  
Co-Founder & CEO: Zedrick Gilo *Staffing*
- Brickell Capital Finance**  
Founder, CEO: Elias Mualin *Financing*
- Chosen Industries**  
CEO: Jane Shin *Commercial Painting, Facilities Maintenance, Division 10 Specialties*
- Display America**  
Founder & CEO: Carlos Y. Quiñones *Exhibit Design & Production*

- Extra Companies**  
CEO: Steve Mohan *Staffing*
- Hawk Arrow**  
CEO & Founder: Rick Cabigas *Strategic Marketing and Consumer Research*
- Impulse Energy Consultants**  
President & CEO: Rick Bufford *Electric Services*
- IPCOMM**  
President & CEO: Monica Maldonado *Integrated Marketing & Print*
- IT Data Solutions**  
President & CEO: Abel A. Herrera *Information Technology (IT) Solutions and Tools*

**Plaques by Azra**  
CEO: Azra Khalfan  
*Awards, Signs, Plaques, Event and Construction Signage, Cultural Intelligence Training and Experiences*

**KG Productions / Zizzle TV**  
Founder & President: Kirk Gimenez  
*Multicultural Marketing / Full Service Media Production & Ad Agency*



## DIRECTORY:

<p><b>Albu &amp; Associates</b>          Founder: Jason Albu  <i>Construction / Contracting</i></p>	<p>Albu &amp; Associates is a certified minority owned general contractor and construction manager with headquarters in Central Florida and a satellite office in South Florida. The company was founded in 2001 by George E. Albu. In 2011, George retired and his sons, Andrew and Jason, took over the company.</p>	<p>Central Florida: (407) 788-1450          Southern Florida: (754) 229-9535  <a href="http://www.albu.biz">www.albu.biz</a></p>	<p>NAICS CODES          236210, 236220</p>
<p><b>Alpha Power Group, LLC</b>          Founder &amp; CEO: Rico Rivera  <i>Construction / Energy</i></p>	<p>Alpha Power is a premier market leader in offering professional and construction services, with experts available to deploy around the United States.</p>	<p>Office: (689) 500-7045  <a href="mailto:Rico.Rivera@alphapowergroup.com">Rico.Rivera@alphapowergroup.com</a>  <a href="http://www.alphapowergroup.com">www.alphapowergroup.com</a></p>	<p>NAICS CODES          238210, 541000          541611, 541614</p>
<p><b>Andvaris, Inc.</b>          CEO: Zedrick Gilo  <i>Staffing</i></p>	<p>We're on a mission to revolutionize the way businesses think about staffing. As a national technology-driven staffing company, we understand the importance of having top talent on your team, no matter the size or scale of your business.</p>	<p>Office: (888) 418-4017  <a href="mailto:sales@andvaris.com">sales@andvaris.com</a>  <a href="http://www.andvaris.com">www.andvaris.com</a></p>	<p>NAICS CODES          561311, 561320,          561110, 561312</p>
<p><b>Brickell Capital Finance</b>          Founder, CEO: Elias Mualin  <i>Financing</i></p>	<p>Brickell Capital Finance's mission is to deliver an innovative financial solution for business owners all over the country. With our highly trained operational staff, and dedicated finance team, we are here to help businesses overcome financial difficulties.</p>	<p>Office: (786) 467-7800  <a href="mailto:eli@brickellcapitalfinance.com">eli@brickellcapitalfinance.com</a>  <a href="http://www.brickellcapitalfinance.com">www.brickellcapitalfinance.com</a></p>	<p>NAICS CODES          541618</p>
<p><b>Chosen Industries, LLC</b>          CEO: Jane Shin  <i>Commercial Painting, Facilities Maintenance, Division 10 Specialties</i></p>	<p>Chosen Industries is a federal and commercial construction services and facilities maintenance provider. We respect mission, value, performance and on-time delivery. From warehouses to corporate offices and manufacturing plants to government facilities, we strive to exceed expectation as the prime contractor of choice.</p>	<p>Office: (813) 808-0330  <a href="mailto:info@chosenindustries.com">info@chosenindustries.com</a>  <a href="http://www.chosenindustries.com">www.chosenindustries.com</a></p>	<p>NAICS CODES          238320, 238390,          423210, 561210</p>
<p><b>Display America, Inc.</b>          Founder &amp; CEO:          Carlos Y. Quiñones  <i>Exhibit Design &amp; Production</i></p>	<p>Display America, Inc. (DA) established in 2003, is a minority family-owned business based in Orlando, FL. Specializing in industrial design and 3D modeling to signage and deployment services, we are dedicated to bringing your vision to life with creativity and precision.</p>	<p>Office: (770) 416-7047  <a href="mailto:info@displayamerica.com">info@displayamerica.com</a>  <a href="http://www.displayamerica.com">www.displayamerica.com</a></p>	<p>NAICS CODES          561920, 541890,          541850, 339950</p>
<p><b>Extra Companies</b>          CEO: Steve Mohan  <i>Staffing</i></p>	<p>Extra Companies was started in 2013 and it was truly about focusing on the human side of staffing. To accomplish this the focus was understanding our customers culture to truly align great people and the results were amazing.</p>	<p>Office: (732) 713-3159  <a href="mailto:stevemohan@extracompanies.com">stevemohan@extracompanies.com</a>  <a href="http://www.extracompanies.com">www.extracompanies.com</a></p>	<p>NAICS CODES          561311, 561320,          561110, 561312</p>
<p><b>Hawk Arrow, LLC.</b>          CEO &amp; Founder: Rick Cabigas  <i>Strategic Marketing and Consumer Research</i></p>	<p>Hawk Arrow is a full-service, marketing consultancy that merges the traditional advertising agency services of strategy, creative and media with consumer insights and analysis. We develop creative solutions from the consumers' viewpoint.</p>	<p>Office: (407) 398-9590  <a href="mailto:rick@hawk-arrow.com">rick@hawk-arrow.com</a>  <a href="http://www.hawk-arrow.com">www.hawk-arrow.com</a></p>	<p>NAICS CODES          541613, 541910,          512110, 541618</p>
<p><b>Impulse Energy Consultants</b>          President &amp; CEO: Rick Bufford  <i>Electric Services</i></p>	<p>We are a Certified Minority and Woman-Owned Small Business that is dedicated to supporting the utility electric power and communication industry. We are designed to maximize our strategic alliance with our clients to ensure a successful venture.</p>	<p>Office: (405) 205-7977  <a href="mailto:Rbufford@impulseec.com">Rbufford@impulseec.com</a>  <a href="http://Impulseec.com">Impulseec.com</a></p>	<p>NAICS CODES          237130, 221122,          221114, 221121</p>
<p><b>IPCOMM, Inc.</b>          President &amp; CEO:          Monica Maldonado  <i>Integrated Marketing &amp; Print</i></p>	<p>We are a Hispanic &amp; women-owned Communications Agency and Printing Company empowering emerging and established organizations to grow through creative, strategic, and impactful brand solutions and purpose-driven communications.</p>	<p>Office: (770) 987-7400  <a href="mailto:monica@weareipcomm.com">monica@weareipcomm.com</a>  <a href="http://www.weareipcomm.com">www.weareipcomm.com</a></p>	<p>NAICS CODES          323111, 323120,          512110, 512199</p>
<p><b>IT Data Solutions</b>          President &amp; CEO:          Abel A. Herrera  <i>Information Technology (IT) Solutions and Tools</i></p>	<p>We specialize in IT Advisory, Analytics, Accessibility Services, Audio/Video Design and Implementation, Augmented/Virtual Reality, Cybersecurity, Human Centric Design, Managed Services, and Robotic Process Automation (RPA). We turn big data into actionable intelligence to help reach your mission objectives. Our IT data solutions help you to increase efficiencies, reduce costs, and stream-line processes.</p>	<p>Office: (954) 885-2003  <a href="mailto:abel@itdatasolutions.com">abel@itdatasolutions.com</a>  <a href="http://www.itdatasolutions.com">www.itdatasolutions.com</a></p>	<p>NAICS CODES          541511, 541512, 541513,          541519, 541611, 541690,          518210, 334310, 423430,          541618, 541990, 561312,          561320, 561499, 561990</p>
<p><b>Plaques by Azra</b>          CEO: Azra Khalfan  <i>Awards, Signs, Plaques, Event and Construction Signage, Cultural Intelligence Training and Experiences</i></p>	<p>Plaques by Azra is one of the fastest growing manufacturers and distributors of awards. With almost 50 years of experience, they can be trusted to provide you with the most comprehensive solution for all your recognition needs, and are dedicated to giving you the best service in the industry. Over the years, they have expanded to offer quality Signs, Banners and Gifting to Corporations, Small Businesses, Schools, and Organizations. In 2021, a new division was created to offer Cultural Intelligence Training and purposeful gifting to enhance DEIB within organizations.</p>	<p>Office: (718) 779-6505  <a href="mailto:azra@azra.com">azra@azra.com</a> <a href="http://www.azra.com">www.azra.com</a>  <a href="http://www.awayinbox.com">www.awayinbox.com</a></p>	<p>NAICS CODES          339950, 453998,          541890, 541850</p>
<p><b>KG Productions / Xizzle TV</b>          Founder &amp; President:          Kirk Gimenez  <i>Multicultural Marketing / Full Service Media Production &amp; Ad Agency</i></p>	<p>KG Productions DBA Xizzle TV is a full service marketing, branding, production, &amp; media buying ad agency. We produce a free Smart TV APP providing marketing, branding, lifestyle and entertainment content. Our Emmy award-winning leadership brings over 25 years of network level production experience to all of our story telling, including social media content. We also provide Corporate Zoom and virtual presentation training. Clients: Google, USPAACC, Stirista, Zucker Media          Past Performance: ESPN, SNY, Sports Illustrated, The CW</p>	<p>Office: (305) 606-2832  <a href="mailto:kirk@Xizzle.TV">kirk@Xizzle.TV</a>  <a href="http://www.Xizzle.TV">www.Xizzle.TV</a></p>	<p>NAICS CODES          512191, 516210,          541820, 541830</p>